

# Workplace and Business Psychology

## 工作場所與商業心理學

### Postgraduate Diploma in Human Resource Management and Business Psychology

Programme Code: MS110A

Application Code: 2365-MS110A



2975 5690

betty.kwong@hkuspace.hku.hk

For details, please refer to p.155

### Certificate for Module (Behavioural Approach to Conflict Resolution and Negotiation)

Programme Code: HR135A

Application Code: 2475-HR135A



2975 5690

betty.kwong@hkuspace.hku.hk

Why do conflicts happen at work? What is the psychology behind conflict management and negotiation?

This programme aims to equip students with the knowledge of psychology behind conflicts and to discuss methods for addressing conflict, negotiation and mediation in the workplace. It also discusses the importance of employee relationships and the laws and regulations associated with workplace conflict.

**R** Applicants shall:

- (A) i) hold a bachelor's degree awarded by a recognized institution; AND ii) have three years of full-time work experience in related industries.
- OR
- (B) i) hold professional qualification(s) in a relevant discipline; AND ii) have five years of full-time work experience at senior managerial level in related industries.

If the degree or equivalent qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency, such as:

- an overall band of 6.0 or above with no subtests lower than 5.5 in the IELTS; or
- a score of 550 or above in the paper-based TOEFL, or a score of 213 or above in the computer-based TOEFL, or a score of 80 or above in the internet-based TOEFL; or
- HKALE Use of English at Grade E or above; or
- HKDSE Examination English Language at Level 3 or above; or
- equivalent qualifications.

Applicants with other qualifications will be considered on individual merit.

**S** HK\$9,800 per programme

Application Fee: HK\$150

**D** 45 hours

English

**Q** Level 6 (Reg. No.: 22/000813/L6) Validity Period: 01 Oct 2022 - on-going

### Certificate for Module (Business Psychology in Human Resource Management)

Programme Code: HR134A

Application Code: 2445-HR134A



2975 5690

betty.kwong@hkuspace.hku.hk

The workplace is made up of many types of personalities and the ability to understand the psychology behind different behaviours is key to managing the human capital in your organisation.

**R** Applicants shall:

- (A) i) hold a bachelor's degree awarded by a recognized institution; AND ii) have three years of full-time work experience in related industries.
- OR
- (B) i) hold professional qualification(s) in a relevant discipline; AND ii) have five years of full-time work experience at senior managerial level in related industries.

If the degree or equivalent qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency, such as:

- an overall band of 6.0 or above with no subtests lower than 5.5 in the IELTS; or
- a score of 550 or above in the paper-based TOEFL, or a score of 213 or above in the computer-based TOEFL, or a score of 80 or above in the internet-based TOEFL; or
- HKALE Use of English at Grade E or above; or
- HKDSE Examination English Language at Level 3 or above; or
- equivalent qualifications.

Applicants with other qualifications will be considered on individual merit.

**S** HK\$5,800 per programme

Application Fee: HK\$150

**D** 30 hours

English

**Q** Level 6 (Reg. No.: 22/000812/L6) Validity Period: 01 Oct 2022 - on-going

See legend on page 033 圖像說明於第033頁

**R** Minimum Entry Requirements 基本入學要求 (P.017)

**S** Fee 學費

**D** Duration 修業期

**E** Exemption 豁免

**E** Medium of Instruction 教學語言

**Q** Qualifications Framework 資歷架構

**S** Short Course 短期課程

### Certificate for Module (Culture and Change Management)

Programme Code: HR136A



Application Code: 2435-136A

betty.kwong@hkuspace.hku.hk

For details, please refer to p.163

### Advanced Diploma in Human Resource Management and Workplace Psychology

Programme Code: HR127A



Application Code: 2375-HR127A

ad.hrm@hkuspace.hku.hk

For details, please refer to p.156

### Certificate for Module (Employee Engagement and Communication Skills)

Programme Code: MS144A



Application Code: 2475-MS144A



ad.hrm@hkuspace.hku.hk

For details, please refer to p.156

### Certificate for Module (The Psychology of Motivation, Leadership and Employee Well-being)

Programme Code: MS143A



Application Code: 2435-MS143A



ad.hrm@hkuspace.hku.hk

For details, please refer to p.162

### Certificate for Module (The Psychology of People, Work and the Organisation)

Programme Code: MS142A



Application Code: 2375-MS142A



ad.hrm@hkuspace.hku.hk

The success of an organisation is highly dependent on its people. Yet there is no "one-size fit all" strategy for managing people. This is because each person is an individual, with a distinctive personality that influences the way one thinks and acts.

This programme aims to equip students with the fundamentals of an individual's psychology (personality, learning, perception & memory) and examines why behaviours often change in group settings. It also discusses factors that may affect an organisation – power, politics, ethics, conflicts and organisational culture, as well as the psychological impact of change on employees and the importance of managing such change in an organisation.

**R** Applicants shall:

- (a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;

OR

- (b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language, OR equivalent; AND
- (ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications;

OR

- (c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.

Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.

**S** HK\$4,600

Application Fee: HK\$150

**D** 11 weeks

English

**Q** Level 4 (Reg. No.: 21/000198/L4) Validity Period: 01 May 2021 - on-going

For more and latest programme information, please visit our website  
有關最新課程資訊及詳情，請瀏覽學院網站 [hkuspace.hku.hk](http://hkuspace.hku.hk)